



4757 14th Ave. Markham, ON, Canada L3S 3K3
Tel: (905) 477-4887 Web: www.ccac.church
Email: office@ccac.church

Job Posting: Assistant Pastor for Cantonese Ministry

Preamble:

The Cornerstone Chinese Alliance Church (CCAC) was established in 1988. Over the past 35 years, we have been dedicated to making disciples and nurturing leaders within our vibrant Cantonese, English, and Children ministries. Our Cantonese congregation has a diverse congregation of young adults, families, empty nesters and seniors. Our mission aligns with the Christian and Missionary Alliance in Canada, focusing on a Christ-centered, Spirit-empowered, and mission-oriented approach.

As the Family of God, we believe in growing together as a community, including Cantonese, English and Children ministries. We actively cultivate leaders from both English and Cantonese congregations, recognizing that our young people are the future leaders of CCAC.

We are grateful to witness significant growth within the Cantonese Ministry of Cornerstone Chinese Alliance Church. Our Sunday Worship attendance has increased significantly after the pandemic due to the influx of immigrants from Hong Kong. We anticipate the growth will continue in the coming years and recognize the need to support adults and families within our community.

The Cantonese Assistant Pastor will provide spiritual care, conduct visitations, lead prayers, and teach and preach the Word of God. This pastor will be accountable to the Senior Pastor and receive support from the pastoral and ministry teams. We operate as a team, cultivating a sense of togetherness in our ministry.

The ideal candidate must adhere to and practice the Christian and Missionary Alliance's understanding of Deeper Life and Mission.

Responsibilities:

- Pastoral care, with particular emphasis on caring for the needs of women.
- Disciple-making through small groups and providing one-on-one coaching and training.
- Teaching
- Preaching

Requirements and Assets:

- Demonstrate spiritual maturity
- Regular practice of spiritual disciplines
- Minimum of 3 years of experience in full-time pastoral ministry
- Willingness to humbly submit and collaborate with colleagues and leaders, working effectively within teams
- Courage to lead and guide laity toward spiritual maturity
- Academic qualification: MDiv or higher from a recognized Seminary or Bible School
- Language proficiency: Preferably fluent in Cantonese, with competent communication skills in English
- Credential: Licensed by the ECD of C&MA or intention to seek licensing
- Willing to obtain a police background check
- Long-term employment opportunities may be available upon contract expiry
- Remuneration depending on experience

Contacts:

Please send your cover letter and CV to the email address: **office@ccac.church**

Church website: www.ccac.church

Address: **4757 14th Ave. Markham, Ont., L3S 3K3**

Telephone Number: 905-477-4887, ext 225



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English Ministry Assistant Pastor Position (One Year Contract to Start)

Preamble:

This position is meant to meet the existing and future needs of the English Ministry. Our vision is to target the next generation of young adults and families. Critical to this vision is the building of our youth ministry so that this age group does not fall through the cracks, but ministered to in a meaningful way.

For instance, in the next 6 years, the youth ministry (from grade 7-12) is projected to grow to over 60 people. This is simply biological growth from our vibrant and well attended children ministry which naturally will transition into our English youth ministry. Youth ministry requires much attention and effort to do well, especially when youth culture changes so rapidly. A flourishing youth ministry will be a key attractive point to many growing families making their decision to call Cornerstone Chinese Alliance Church their spiritual home.

Further to the biological landscape, there are also new immigrant families from Hong Kong which will bring their children at a young age, will adapt, and adjust to new life in Canada. These children will also naturally transition into the English youth ministry when they become teenagers as their arrival to Canada at a young age makes it easy for them to adapt to the new language and culture.

Finally, there will be some significant outreach opportunities in both our ministries and the nearby neighbourhood. We have many sports ministries in the church that can serve as vehicles for outreach to both friends and family. The church is also situated near the Aaniin Community Centre, and the York University Campus in Downtown Markham. This could serve as opportunities to reach out to our neighbourhood and community with the Gospel.

Therefore, with the biological, immigrant, and outreach means of growth, the youth ministry can potentially become a large wave of people that requires detailed care and attention to minister well. A dedicated worker with the heart and passion for this group can build a great momentum where youth would naturally transition to post-secondary/university and eventually young adults which hopefully would form a critical mass of young families for the future of the church.

Responsibilities:

- Outreach ministries, e.g., sports
- Development of future evangelistic programs and opportunities
- Develop relationships with para-church organisations for the purpose of evangelism
- Community involvement
- Teaching and preaching
- Support the youth ministry leaders and counsellors
- Organising and planning collective efforts to care for post-secondary students

Requirements and Assets:

- MDiv. Equivalent or Higher
- English proficiency is a requirement
- Recommended spiritual gifts: Teaching, Evangelism, Leadership
- Strong interpersonal and communication skills
- Aptitude with social media
- Cantonese and experience in an ethnic church is an asset, not a requirement
- Must attend: Eng. Worship, prayer meeting, and Life Groups
- Must be willing to be accredited with The Alliance Canada denomination
- Willing to obtain a police background check
- Long-term employment opportunities may be available upon contract expiry
- Remuneration depending on experience

Application Process:

- Only selected candidates will be contacted for an interview
- Submit a CV and cover letter to church office: office@ccac.church
- Church website: www.ccac.church
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